



# Kristian Fredheim

## Senior Lawyer

Kristian Fredheim has special expertise in public law disciplines as well as general judicial and extrajudicial dispute resolution with a background as a municipal lawyer and deputy judge. As a municipal lawyer, Kristian has provided legal advice and litigated cases within most subject areas in the municipal sector, including cases concerning general and special administrative law, labour law, public procurement, and planning and building law.

Kristian is part of the firm's Employment law group.

He is a member of the Norwegian Bar Association's Human Rights Committee and is also a member of the Disciplinary Committee for Northern Norway. In addition, he is an examiner in a wide range of subject areas at the University of Tromsø.

✉ [kfr@sands.no](mailto:kfr@sands.no)

☎ +47 77 61 78 18

📱 +47 41 52 42 51

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### Expertise areas

Arbeidsrett

Dispute resolution and litigation

### Work experience

- 2023–  
● **SANDS Advokatfirma DA**  
Senior Lawyer
- 2020–2023  
● **Municipal Lawyer, Harstad Municipality**  
Municipal Lawyer/Unit Manager
- 2018–2020  
● **Municipal Lawyer, Narvik Municipality**  
Lawyer
- 2017–2018  
● **Advokatfirmaet Haavind AS**  
Lawyer
- 2014–2017  
● **Trondenes District Court**  
Deputy Judge/Acting Circuit Judge
- 2014  
● **Advokatfirmaet Hjort DA**  
Associate

### Education

- 2014

- **University of Tromsø**  
Master of Laws

2013

- **University of Copenhagen**  
Course student

#### Memberships / Posts

2022–2023

- **Disciplinary Committee for Northern Norway**  
Member

2020–2023

- **Norwegian National Human Rights Institution**  
Member

2019–2023

- **Human Rights Committee of the Norwegian Bar Association**  
Member

2019

- **Norway's delegation to the UN General Assembly in New York**  
Member

2015–

- **University of Tromsø**  
External Examiner