



Thomas Sando

Partner

Thomas Sando is partner in SANDS, and he is Head of the firm's group for EU, EEA and competition law. Sando also is a board member in our company. Thomas has worked with competition law since 2005, and he assists large and medium-sized Norwegian and foreign companies in different industries, within all fields of competition law.

Thomas also focuses on public procurement law, and he regularly advises clients in negotiations concerning different types of commercial agreements.

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Expertise areas

EU-, EWR- und
Wettbewerbsrecht
Vergaberecht

Work experience

2013 - today

- **SANDS Advokatfirma DA**
Partner

2011 - 2012

- **SANDS Advokatfirma DA**
Senioradvokat

2010 - 2011

- **SANDS Advokatfirma DA**
Senior Associate

2005 - 2010

- **Thommessen**
Associate | Senior Associate

2004 - 2005

- **Konkurransetilsynet**
Executive | Adviser

2003 - 2004

- **Statens landbruksforvaltning avd. Handel og Industri**
Executive

Education

2005

- **King's College London, University of London, UK**

Postgraduate College Diploma in EC Competition Law with Merit,

2004

■ **University of Durham, UK**

Master of Laws in International and European Legal Studies with Distinction

2003

■ **University of Oslo**

Cand. jur.,

Awards

2021

■ **Legal 500**

Leading individual in EU and Competition

2020

■ **Chambers Europe**

"He is able to formulate and communicate his observations and recommendations in a way that is understandable and gives the basis for implementing clear actions and necessary measures."

2020

■ **Legal 500**

"I have worked with Thomas Sando and he has a great way of being. He is a guy that you always can count on and has been of great help to get things done."

2019

■ **Chambers Europe**

"Thomas Sando provides non-contentious competition support, including merger clearance advice and compliance assistance. Clients describe him as "extremely service-oriented" and highlight his "broad technical knowledge.""