



Ida Marlen Haro

Senior Associate

Ida Marlen Haro is an attorney at the SANDS' office in Tromsø. She has special qualifications in labour legislation, construction law and the general principles of contract law.

She assists both the employer- and employee side in different labour law related issues, including questions regarding establishing and termination of work relationships, negotiation of end agreements, employer's management prerogative, adjustment- and workforce reduction processes and so on. As an element of this, Ida regularly assists in matters that involves issues of juridical, strategic and reputation character.

The assistance within construction law is related to a broad spectrum of matters on both the builder- and the contractor side, inter alia formulation and interpretation of contracts, consecutive claim- and alternation management, final settlements, negotiations and legal proceedings before the court.

In addition, Ida is a regular external examiner at the University of Tromsø (UiT Norges arktiske universitet) within the subjects contractual law and obligations- and property law.

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Expertise areas

Employment law

Company law

Construction law

Work experience

2018 -

■ **SANDS Advokatfirma DA**
Associate | Senior Associate

2018 -

■ **UiT Norges arktiske universitet**
External examiner

2015 -

■ **Advokatvakta (legal clinic) in Tromsø**
Volunteer

2015-2018

■ **Ernst & Young Advokatfirma**
Associate

Education

2014

■ **University of Tromsø**
Master of Laws