



Marlene Malvik Horgøyen

Associate

✉ mho@sands.no

☎ +47 73 99 27 26

📱 +47 45 44 97 06

Expertise areas

Employment law

Work experience

- 2022–
● **SANDS Advokatfirma DA**
Associate
- 2021
● **SANDS Advokatfirma DA**
Trainee

Education

- 2022
● **University of Bergen**
Master of Laws
- 2018
● **NTNH | University of Bergen**
Annual study in Political Science