



Thomas Sando

Managing Partner

Thomas Sando is SANDS' Managing Partner. He is also the Head of the firm's group for EU, EEA and competition law.

Sando has worked with competition law since 2005, and he assists large and medium-sized Norwegian and foreign companies in different industries, within all fields of competition law.

Sando also focuses on public procurement law, and he regularly advises clients in negotiations concerning different types of commercial agreements.

Sando is rated in several international publications, e.g. in Legal 500 and Chambers Europe, where our clients describe Sando as a lawyer who is 'extremely service-minded and [...] always responds quickly. In addition to his outstanding legal and commercial skills we should also highlight his work capacity, and his ability to make us feel like the most preferred customer.'

In 2022 Sando is rated as a 'Leading individual' in EU and Competition in Legal 500.

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Expertise areas

EU, EEA and competition law

Public Procurement

Work experience

- 2022–
 - **SANDS Advokatfirma DA**
Managing Partner
- 2010–2022
 - **SANDS Advokatfirma DA**
Partner | Senior Lawyer | Senior Associate
- 2005–2010
 - **Advokatfirmaet Thommessen AS**
Senior Associate | Associate
- 2004–2005
 - **Konkurransetilsynet**
Executive | Adviser
- 2003–2004
 - **Statens landbruksforvaltning avd. Handel og Industri**
Executive

Education

- 2005
 - **King's College London, University of London, UK**
Postgraduate College Diploma in EC Competition Law with Merit,

2004

● **University of Durham, UK**

Master of Laws in International and European Legal Studies with Distinction

2003

● **University of Oslo**

Cand. jur.

Awards

2022

● **Legal 500**

'Leading individual' in EU and Competition

2021

● **Legal 500**

'Leading individual' in EU and Competition

2020

● **Chambers Europe**

"He is able to formulate and communicate his observations and recommendations in a way that is understandable and gives the basis for implementing clear actions and necessary measures."

2020

● **Legal 500**

"I have worked with Thomas Sando and he has a great way of being. He is a guy that you always can count on and has been of great help to get things done."

2019

● **Chambers Europe**

"Thomas Sando provides non-contentious competition support, including merger clearance advice and compliance assistance. Clients describe him as "extremely service-oriented" and highlight his "broad technical knowledge.""