



✉ [ej@sands.no](mailto:ej@sands.no)

☎ +47 77 61 78 15

📱 +47 48 01 65 15

---

#### Expertise areas

Baurecht

Arbeitsrecht

Dispute resolution and litigation

# Espen Johannessen

## Partner

Espen Johannessen has extensive competence within labour and civil servant law, contract law, construction law and procedure.

Espen assists employers and employees with counselling in specific cases and processes, research, negotiations and procedure within all subjects of labour and civil servant law, and has been ranked as an expert in Chambers and Legal 500 for several years.

Espen also has extensive experience within contract law. He assists the parties with preparing agreements, interpreting agreements related to disputes concerning the parties' rights and duties, in connection with breaches, etc.

Within construction law, Espen assists with preparing standard agreements and adjustments in circumstances that otherwise follow from the standards of Norsk Standard (Norwegian Standard). Furthermore, he assists with negotiations and entering into construction contracts, organising the parties' relations on the owner and construction side, counselling related to strategy and legal issues during the performance of the work, in connection with final settlements as well as disputes related to final settlements.

He regularly litigates before the courts within his special areas.

Espen has held a position in the Norwegian Industrial Democracy Committee (Bedriftsdemokratimnda) for nine years, as well as in the Norwegian Bar Association's Committee for labour legislation. He has also held several board positions.

Previously, he was a lecturer at the University of Tromsø's faculty of law. He has taught the subjects labour legislation and contract law since 2005.

“

*Espen Johannessen is one of the most professional individuals I have worked with. - Legal 500*

“

*A knowledgeable lawyer with long-standing expertise in  
the employment space. - Chambers*

#### Work experience

- 2002–  
● **SANDS Advokatfirma DA**  
Partner
- 2000–2002  
● **PwC**  
Senior Associate
- 1999–2000  
● **Wikborg Rein Advokatfirma AS**  
Associate
- 1997–1999  
● **Vinger og Odal Sorenskriverembete**  
Deputy judge
- 1994–1997  
● **The Faculty of Law at UiT**  
Amanuensis

#### Education

- 1994  
● **UiT The Arctic University of Norway**  
Cand. jur.

#### Awards

- 2024  
● **Legal 500**  
Recommended lawyer in the category "Employment"