

Heidi Anita Skjærvik

Senior Lawyer

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Heidi Anita Skjærvik is affiliated with the company's employment law department. She regularly assists employers upon establishing employment relations, with challenging personnel matters, dismissals, change and downsizing processes and other labour law disputes.

Heidi has extensive experience with various contract law issues, including preparation of contracts, interpretation and negotiations. She also has experience from other disciplines such as general property law, compensation law and privacy (GDPR). In addition, she has regular litigation assignments before the courts.

Heidi wrote her master thesis when she was employed as a research assistant at the University of Oslo.

Expertise areas

Employment law

Data protection / Privacy

Work experience

2021–
SANDS Advokatfirma DA
Senior Lawyer

2014–2020
Zenit Advokater AS
Senior Associate

2012–2014
SANDS Advokatfirma DA
Associate

2011–2012
University of Oslo
Research Assistant

Education

2012
University of Oslo
Master of Laws

Publications

2012
“Gjerder i beiteområder” (“Fences in pastures”)